

*Hockey Queensland Remote and Indigenous  
Hockey Development Program*

*Draft State Indigenous Participation Strategy*

*Discussion Paper*  
**DRAFT**

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## *Recital*

*The sport of hockey is committed to the ongoing development of all people throughout the community and this includes people of Aboriginal and Torres Strait Islander culture who have not had a strong historical connection with the sport of hockey in Queensland.*

*As the Remote and Indigenous Hockey Development Program progresses in Queensland it is important to recognize its policies and procedures within the hockey organization state-wide.*

*To this end, it has been identified that a consistent approach throughout Queensland to promote the participation of our Aboriginal and Torres Strait Islander people in the sport of hockey would be of benefit.*

*Hockey Queensland has never developed nor created a State-wide Indigenous Participation Strategy but believes now is the time to do so and will look to our partners in communities and look to other sports who have completed this process in an effort to ensure that we facilitate an approach that provides*

- (a) Community engagement*
- (b) Identification of Issues both current and into the future*
- (c) Provides for Indigenous People to take active roles in the development of the sport both on and off the field*
- (d) Ensures that processes are put into place for the respect of people's culture and traditions*

*The more community input and the more consultation, the better the ultimate process will be.*

## *Draft*

### *State wide Indigenous Hockey Participation Strategy*

#### **Objective**

*Seek to increase the number of Aboriginal and Torres Strait Islander people playing hockey substantially in each and every centre across the state.*

*Seek to encourage and to retain the interest of the more talented Aboriginal and Torres Strait Islander people in mainstream hockey in particular those participating or identified in state or national teams/squads.*

*Seek to alter the attitude of mainstream hockey to make the game more inclusive, understanding and accepting of Aboriginal and Torres Strait Islander people, culture and traditions.*

#### **Strategies**

##### ***Promote the Game of Hockey***

- + Identify Indigenous Hockey Players who have become successful and profile and promote these players to Indigenous people so they can identify with the sport of hockey*

##### ***Seek to Increase Participation Substantially***

- + Ensure we are consistent by using the Hookinz Hockey Programs as the programs when running clinics in any indigenous communities or communities with a high percentage of indigenous people.*
- + Seek to modify the programs and the games and use indigenous games to meet the requirements that are existing*
- + Seek our partnerships with community groups, schools and other agencies to assist in running of the programs such as Active After School Programs, Vacation Care Programs*
- + Seek partnerships with same community groups to assist in setting up clubs and teams and competition structures especially in the indigenous communities.*
- + Establish a State-wide Indigenous Hockey Carnival by 2010.*

##### ***Thrive at Elite Level***

- + Advocate a national participation strategy*
- + Work with the NIDP and develop education and training policies for our regional coaches who are working with the NIDP athletes so as these athletes are not prejudiced*
- + Create an annual NIDP squad and QAS invitation squad game as professional development*

## *Draft*

### *State wide Indigenous Hockey Participation Strategy*

#### *Create Independent Financial Resources*

- ✦ *Create where possible an Aboriginal and Torres Strait Islander Hockey Foundation as an avenue for any funding from the Australian Sports Foundation and other other charitable purposes*
- ✦ *Use Hockey Art as an avenue for this.*

#### ✦ *Elite Indigenous Travel and Accommodation Assistance Program*

*The Elite Indigenous Travel and Accommodation Assistance Program (EITAAP) is an initiative that is jointly managed by the Indigenous Sport Program and Department of Health and Ageing.*

*Indigenous sportspeople (athletes, coaches, officials, managers & trainers) who are involved in mainstream official national championships and international sporting competitions can apply for financial assistance through EITAAP.*

*For more information visit [.ausport.gov.au/eitaap](http://ausport.gov.au/eitaap)*

#### *Identify and Provide Hockey Facilities*

- ✦ *Seek to establish partnerships with local councils, local community and schools organizations, state and federal government and their agencies, industry groups, sponsors and other interested parties including hockey organizations to upgrade facilities in the indigenous communities and to work with community creating new game formats and new type of transportable equipment in the remote communities.*

#### *Effective Working Environments in Hockey*

- ✦ *Identify important areas in duty statements in various positions in organizations and alter to reflect the commitment to indigenous strategy*
- ✦ *Provide a commitment to cross cultural training across the coaching program within Hockey Queensland so as it is part of coach education in Queensland by 2010.*
- ✦ *Provide cross cultural training to become part of the club training programs by 2011.*
- ✦ *Establish an Indigenous Hockey Advisory Committee in Queensland and set about establishing terms of reference by the 2009*
- ✦ *Ensuring that there is always a representative of Indigenous Hockey on Game Development.*
- ✦ *Hockey Queensland looks to employ where possible at least one Indigenous person with some involvement in the indigenous hockey program.*

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